



**MINISTERIO DE DEFENSA NACIONAL**  
**POLICÍA NACIONAL**  
**DIRECCIÓN DE TALENTO HUMANO**  
**ÁREA NÓMINA DE PERSONAL ACTIVO**

**TABLA DE SUELDOS AÑO 2021 PERSONAL UNIFORMADO DE LA POLICÍA NACIONAL**  
**DECRETO No. 976 DEL 22-08-2021 (INCREMENTO 2,61%)**

GRADOS	CONCEPTO	SALARIO 2020	AUMENTO	SALARIO 2021
MINISTROS DEL DESPACHO (D. 961 DEL 22-08-2021, ART 3)	ASIGNACIÓN BÁSICA	5,257,010.00	137,208.00	5,394,218.00
	GASTOS DE REPRESENTACIÓN	9,345,782.00	243,925.00	9,589,707.00
	PRIMA DE DIRECCIÓN	4,611,406.00	120,358.00	4,731,764.00
	<b>TOTAL</b>	<b>19,214,198.00</b>	<b>501,491.00</b>	<b>19,715,689.00</b>
<b>OFICIALES</b>				
GENERAL	ASIGNACIÓN BÁSICA (D. 976, ART 2 - 45%)	6,571,257.00	171,510.00	6,742,767.00
	PRIMA DE ALTO MANDO (D. 976, ART 2 - 55%)	8,031,535.00	209,623.00	8,241,158.00
	PRIMA DE DIRECCIÓN (D.976 ART.2, D. 961, ART 3)	4,611,406.00	120,358.00	4,731,764.00
	PRIMA (D. 976, ART 32 - 16,5%)	1,084,257.41	28,299.15	1,112,556.56
<b>TOTAL</b>	<b>20,298,455.41</b>	<b>529,790.15</b>	<b>20,828,245.56</b>	
MAYOR GENERAL	ASIGNACIÓN BÁSICA (D. 976, ART 1)	6,367,969.00	166,204.00	6,534,173.00
	PRIMA INTEGRAL (D. 976, ART 3 - 53,32%)	7,786,208.69	203,220.12	7,989,428.81
	PRIMA (D. 976, ART 32 - 16,5%)	1,050,714.89	27,423.66	1,078,138.55
	<b>TOTAL</b>	<b>15,204,892.58</b>	<b>396,847.78</b>	<b>15,601,740.36</b>
BRIGADIER GENERAL	ASIGNACIÓN BÁSICA (D. 976, ART 1)	5,692,299.00	148,569.00	5,840,868.00
	PRIMA INTEGRAL (D. 976, ART 3 - 47,80%)	6,980,134.58	182,181.57	7,162,316.15
	PRIMA (D. 976, ART 32 - 16,5%)	939,229.34	24,513.89	963,743.22
	<b>TOTAL</b>	<b>13,611,662.91</b>	<b>355,264.46</b>	<b>13,966,927.37</b>
CORONEL	ASIGNACIÓN BÁSICA (D. 976, ART 1)	4,411,174.00	115,131.00	4,526,305.00
	PRIMA INTEGRAL (D. 976, ART 3 - 36,81%)	5,375,287.74	140,295.06	5,515,582.79
	PRIMA (D. 976, ART 32 - 16,5%)	727,843.71	18,996.61	746,840.33
	<b>TOTAL</b>	<b>10,514,305.45</b>	<b>274,422.67</b>	<b>10,788,728.12</b>
TENIENTE CORONEL	ASIGNACIÓN BÁSICA (D. 976, ART 1)	3,440,816.00	89,805.00	3,530,621.00
	PRIMA (D. 976, ART 4 - 2,77%)	404,497.34	10,557.38	415,054.72
	<b>TOTAL</b>	<b>3,845,313.34</b>	<b>100,362.38</b>	<b>3,945,675.72</b>
	MAYOR	ASIGNACIÓN BÁSICA (D. 976, ART 1)	2,991,815.00	78,086.00
CAPITÁN	ASIGNACIÓN BÁSICA (D. 976, ART 1)	2,462,132.00	64,262.00	2,526,394.00
TENIENTE	ASIGNACIÓN BÁSICA (D. 976, ART 1)	2,150,720.00	56,134.00	2,206,854.00
SUBTENIENTE	ASIGNACIÓN BÁSICA (D. 976, ART 1)	1,901,499.00	49,629.00	1,951,128.00
ALFÉRECES	BONIFICACIÓN (D. 976, ART 10)	225,504.00	5,886.00	231,390.00
<b>SUBOFICIALES</b>				
SARGENTO MAYOR	ASIGNACIÓN BÁSICA (D. 976, ART 1)	2,139,667.00	55,846.00	2,195,513.00
SARGENTO PRIMERO	ASIGNACIÓN BÁSICA (D. 976, ART 1)	1,838,408.00	47,983.00	1,886,391.00
	PRIMA (D. 976, ART 4 - 1,92%)	280,373.61	7,317.75	287,691.36
	<b>TOTAL</b>	<b>2,118,781.61</b>	<b>55,300.75</b>	<b>2,174,082.36</b>
SARGENTO VICEPRIMERO	ASIGNACIÓN BÁSICA (D. 976, ART 1)	1,663,994.00	43,430.00	1,707,424.00
SARGENTO SEGUNDO	ASIGNACIÓN BÁSICA (D. 976, ART 1)	1,520,478.00	39,684.00	1,560,162.00
CABO PRIMERO	ASIGNACIÓN BÁSICA (D. 976, ART 1)	1,406,401.00	36,707.00	1,443,108.00
CABO SEGUNDO	ASIGNACIÓN BÁSICA (D. 976, ART 1)	1,363,359.00	35,584.00	1,398,943.00
<b>NIVEL EJECUTIVO</b>				
COMISARIO	ASIGNACIÓN BÁSICA (D. 976, ART 1)	3,468,415.00	90,526.00	3,558,941.00
SUBCOMISARIO	ASIGNACIÓN BÁSICA (D. 976, ART 1)	2,945,001.00	76,865.00	3,021,866.00
INTENDENTE JEFE	ASIGNACIÓN BÁSICA (D. 976, ART 1)	2,803,693.00	73,176.00	2,876,869.00
INTENDENTE	ASIGNACIÓN BÁSICA (D. 976, ART 1)	2,661,406.00	69,462.00	2,730,868.00
SUBINTENDENTE	ASIGNACIÓN BÁSICA (D. 976, ART 1)	2,090,988.00	54,574.00	2,145,562.00
PATRULLERO	ASIGNACIÓN BÁSICA (D. 976, ART 1)	1,667,345.00	43,518.00	1,710,863.00
INVESTIGADOR	ASIGNACIÓN BÁSICA (D. 976, ART 1)	1,667,345.00	43,518.00	1,710,863.00
CARABINERO	ASIGNACIÓN BÁSICA (D. 976, ART 1)	1,667,345.00	43,518.00	1,710,863.00
AGENTE CON MÁS DE 10 AÑOS	ASIGNACIÓN BÁSICA (D. 976, ART 1)	1,236,573.00	32,275.00	1,268,848.00
AGENTE ENTRE 5 Y 10 AÑOS	ASIGNACIÓN BÁSICA (D. 976, ART 1)	1,206,050.00	31,477.00	1,237,527.00
AGENTE CON MENOS DE 5 AÑOS	ASIGNACIÓN BÁSICA (D. 976, ART 1)	1,024,479.00	26,739.00	1,051,218.00
ALUMNO NIVEL EJECUTIVO	BONIFICACIÓN (D. 976, ART 9)	225,504.00	5,886.00	231,390.00
PERSONAL DE CUERPO AUXILIAR (ESCUELAS DE FORMACIÓN - AR)	BONIFICACIÓN (D. 976, ART 9)	225,504.00	5,886.00	231,390.00
PERSONAL DE CUERPO AUXILIAR (AR)	BONIFICACIÓN (D. 976, ART 9)	259,856.00	6,783.00	266,639.00
AUXILIAR DE POLICÍA EN LA POLICÍA NACIONAL (AXP)	BONIFICACIÓN (D. 976, ART 11) (LEY 1861 DE 2017 ART 15 y 44)	263,341.00	9,217.00	272,558.00
<b>OTROS DEVENGOS</b>				
SALARIO MÍNIMO LEGAL MENSUAL VIGENTE PARA AÑO 2021		908,526.00	DECRETO 1785 DEL 29/12/2020	
AUXILIO TRANSPORTE PARA 2021		106,454.00	DECRETO 1786 DEL 29/12/2020	
SUBSIDIO ALIMENTACIÓN		64,010.00	DECRETO 976 DEL 22/08/2021 - ART 27	
PARTIDA DIARIA ALIMENTACIÓN (DEL 06-03-2020 HASTA EL 28-02-2021)		9,173.00	RESOLUCIÓN 0765 DEL 06/03/2020	
		11,321.00		
PARTIDA DIARIA ALIMENTACIÓN (A PARTIR DEL 01-03-2021)		9,613.00	RESOLUCIÓN 0411 DEL 01/03/2021	
		11,864.00		
BONIFICACIÓN MENSUAL ESPECIAL - DRAGONEANTE		49,661.00	DECRETO 976 DEL 22/08/2021 - ART 9	
BONIFICACIÓN - PROTECCIÓN Y VIGILANCIA RAMA JUDICIAL (D. 3858 DE 1985)		8,472.00	DECRETO 976 DEL 22/08/2021 - ART 25	
BONIFICACIÓN INDIVIDUAL MENSUAL - SEGURO DE VIDA COLECTIVO		16,139.00	DECRETO 976 DEL 22/08/2021 - ART 26	
SUBSIDIO FAMILIAR MENSUAL - NIVEL EJECUTIVO		35,303.00	DECRETO 976 DEL 22/08/2021 - ART 28	

**IT. JOHN ALEXANDER SEGURA RODRÍGUEZ**  
ANALISTA GRUPO LIQUIDACIÓN NÓMINA

**MY. RUBÉN DARIO MUÑOZ CRUZ**  
JEFE GRUPO LIQUIDACIÓN NÓMINA

**CR. DORIS EDITH MANOSALVA PINTO**  
JEFE ÁREA NÓMINA PERSONAL ACTIVO

**CR. JOSÉ LUIS PALOMINO LÓPEZ**  
DIRECTOR DE TALENTO HUMANO (E)